

ITEM	DESCRIPTION	U/ M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.91%	2.99%	2.82%	2.78%	2.77%
0002 AA01	Administrative Assistant – Level I	HR	\$33.49	\$34.46	\$35.50	\$36.50	\$37.51	\$38.55
0002 AA02	Administrative Assistant – Level II	HR	\$38.03	\$39.14	\$40.31	\$41.44	\$42.60	\$43.78
0002 AB01	Application Engineer – Level I	HR	\$79.58	\$81.90	\$84.34	\$86.72	\$89.13	\$91.60
0002 AB02	Application Engineer – Level II	HR	\$91.61	\$94.28	\$97.09	\$99.83	\$102.61	\$105.45
0002 AC01	Application Programmer – Level I	HR	\$69.38	\$71.40	\$73.53	\$75.61	\$77.71	\$79.86
0002 AC02	Application Programmer – Level II	HR	\$82.47	\$84.87	\$87.41	\$89.87	\$92.37	\$94.93
0002 AC03	Applications Programmer – Level III	HR	\$97.95	\$100.80	\$103.81	\$106.74	\$109.71	\$112.75
0002 AD00	Application Systems Analyst	HR	\$79.58	\$81.90	\$84.34	\$86.72	\$89.13	\$91.60
0002 AE00	Biostatistician	HR	\$113.54	\$116.84	\$120.34	\$123.73	\$127.17	\$130.69
0002 AF01	Business Analyst – Level I	HR	\$53.14	\$54.69	\$56.32	\$57.91	\$59.52	\$61.17
0002 AF02	Business Analyst – Level II	HR	\$68.73	\$70.73	\$72.84	\$74.90	\$76.98	\$79.11
0002 AF03	Business Analyst – Level III	HR	\$79.05	\$81.35	\$83.78	\$86.15	\$88.54	\$90.99
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$86.26	\$88.77	\$91.42	\$94.00	\$96.62	\$99.29
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$124.30	\$127.92	\$131.74	\$135.46	\$139.22	\$143.08
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$147.42	\$151.71	\$156.25	\$160.65	\$165.12	\$169.69
0002 AH00	Chief Information Security Officer	HR	\$209.62	\$215.72	\$222.17	\$228.44	\$234.79	\$241.29
0002 AI00	Communications Hardware Specialist	HR	\$69.61	\$71.64	\$73.78	\$75.86	\$77.97	\$80.13
0002 AJ00	Communications Network Manager	HR	\$107.97	\$111.11	\$114.43	\$117.66	\$120.93	\$124.28
0002 AK00	Communications Software Specialist	HR	\$69.61	\$71.64	\$73.78	\$75.86	\$77.97	\$80.13
0002 AL00	Communications Specialist	HR	\$66.67	\$68.61	\$70.66	\$72.65	\$74.67	\$76.74
0002 AM00	Computer Data Librarian	HR	\$39.66	\$40.81	\$42.03	\$43.22	\$44.42	\$45.65
0002 AN00	Computer Scientist	HR	\$111.89	\$115.15	\$118.59	\$121.93	\$125.32	\$128.79
0002 AO01	Computer Security System Specialist – Level I	HR	\$63.31	\$65.15	\$67.10	\$68.99	\$70.91	\$72.87
0002 AO02	Computer Security System Specialist – Level II	HR	\$79.58	\$81.90	\$84.34	\$86.72	\$89.13	\$91.60
0002 AO03	Computer Security System Specialist – Level III	HR	\$97.40	\$100.23	\$103.23	\$106.14	\$109.09	\$112.12
0002 AP01	Computer Systems Analyst – Level I	HR	\$50.68	\$52.15	\$53.71	\$55.23	\$56.76	\$58.34
0002 AP02	Computer Systems Analyst – Level II	HR	\$62.78	\$64.61	\$66.54	\$68.42	\$70.32	\$72.26
0002 AP03	Computer Systems Analyst – Level III	HR	\$86.37	\$88.88	\$91.54	\$94.12	\$96.74	\$99.42
0002 AQ00	Configuration Management Specialist	HR	\$88.43	\$91.00	\$93.72	\$96.37	\$99.05	\$101.79

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0002 AR01	Cost Analyst – Level I	HR	\$46.77	\$48.13	\$49.57	\$50.97	\$52.38	\$53.84
0002 AR02	Cost Analyst – Level II	HR	\$57.93	\$59.62	\$61.40	\$63.13	\$64.88	\$66.68
0002 AS00	Data Entry Clerk	HR	\$25.96	\$26.72	\$27.51	\$28.29	\$29.08	\$29.88
0002 AT00	Data Security Specialist	HR	\$68.36	\$70.35	\$72.45	\$74.50	\$76.57	\$78.69
0002 AU00	Data Standardization Specialist	HR	\$70.84	\$72.90	\$75.08	\$77.20	\$79.34	\$81.54
0002 AV00	Database Administrator	HR	\$76.81	\$79.05	\$81.41	\$83.70	\$86.03	\$88.41
0002 AW01	Database Management Specialist – Level I	HR	\$68.94	\$70.95	\$73.07	\$75.13	\$77.22	\$79.36
0002 AW02	Database Management Specialist – Level II	HR	\$75.80	\$78.01	\$80.34	\$82.60	\$84.90	\$87.25
0002 AW03	Database Management Specialist – Level III	HR	\$83.77	\$86.21	\$88.79	\$91.29	\$93.83	\$96.43
0002 AX01	Database Specialist – Level I	HR	\$56.40	\$58.04	\$59.78	\$61.46	\$63.17	\$64.92
0002 AX02	Database Specialist – Level II	HR	\$70.84	\$72.90	\$75.08	\$77.20	\$79.34	\$81.54
0002 AX03	Database Specialist – Level III	HR	\$85.07	\$87.55	\$90.16	\$92.71	\$95.28	\$97.92
0002 AY00	Data Warehousing Administrator	HR	\$89.58	\$92.19	\$94.94	\$97.62	\$100.33	\$103.11
0002 AZ00	Data Warehouse Analyst	HR	\$68.94	\$70.95	\$73.07	\$75.13	\$77.22	\$79.36
0002 BA00	Data Warehouse Programmer	HR	\$81.22	\$83.58	\$86.08	\$88.51	\$90.97	\$93.49
0002 BB00	Disaster Recovery Specialist	HR	\$84.16	\$86.61	\$89.20	\$91.71	\$94.26	\$96.87
0002 BC01	Document Control Specialist – Level I	HR	\$38.66	\$39.79	\$40.97	\$42.13	\$43.30	\$44.50
0002 BC02	Document Control Specialist - Level II	HR	\$47.86	\$49.25	\$50.73	\$52.16	\$53.61	\$55.09
0002 BC03	Document Control Specialist – Level III	HR	\$63.33	\$65.17	\$67.12	\$69.01	\$70.93	\$72.90
0002 BD01	Document Support Specialist – Level I	HR	\$38.66	\$39.79	\$40.97	\$42.13	\$43.30	\$44.50
0002 BD02	Document Support Specialist – Level II	HR	\$47.86	\$49.25	\$50.73	\$52.16	\$53.61	\$55.09
0002 BE00	Duplicating Machine Operator	HR	\$31.12	\$32.03	\$32.98	\$33.91	\$34.86	\$35.82
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$64.81	\$66.70	\$68.69	\$70.63	\$72.59	\$74.60
0002 BG00	Electronic Meeting Technographer	HR	\$41.98	\$43.20	\$44.49	\$45.75	\$47.02	\$48.32
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$89.13	\$91.72	\$94.47	\$97.13	\$99.83	\$102.60
0002 BI00	Facilitator	HR	\$51.69	\$53.19	\$54.78	\$56.33	\$57.90	\$59.50
0002 BJ00	Financial Analyst – IT	HR	\$69.66	\$71.69	\$73.83	\$75.91	\$78.02	\$80.18
0002 BK01	Functional Analyst – Level I	HR	\$61.30	\$63.08	\$64.97	\$66.80	\$68.66	\$70.56
0002 BK02	Functional Analyst – Level II	HR	\$78.48	\$80.76	\$83.18	\$85.52	\$87.90	\$90.34
0002 BL01	General Clerk – Level I	HR	\$26.10	\$26.86	\$27.66	\$28.44	\$29.23	\$30.04

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0002 BL02	General Clerk – Level II	HR	\$30.17	\$31.05	\$31.98	\$32.88	\$33.79	\$34.73
0002 BL03	General Clerk – Level III	HR	\$37.07	\$38.15	\$39.29	\$40.40	\$41.52	\$42.67
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$72.06	\$74.16	\$76.37	\$78.53	\$80.71	\$82.95
0002 BN00	Graphical User Interface Designer	HR	\$70.14	\$72.18	\$74.34	\$76.44	\$78.56	\$80.74
0002 BO00	Graphics Specialist	HR	\$46.00	\$47.34	\$48.75	\$50.13	\$51.52	\$52.95
0002 BP00	Hardware Draftsman	HR	\$51.71	\$53.21	\$54.81	\$56.35	\$57.92	\$59.52
0002 BQ01	Hardware Installation Technician – Level I	HR	\$35.56	\$36.59	\$37.69	\$38.75	\$39.83	\$40.93
0002 BQ02	Hardware Installation Technician – Level II	HR	\$51.16	\$52.65	\$54.22	\$55.75	\$57.30	\$58.89
0002 BR00	Hardware Specialist – Information Technology	HR	\$56.15	\$57.78	\$59.51	\$61.19	\$62.89	\$64.63
0002 BS00	Help Desk Manager	HR	\$79.96	\$82.29	\$84.75	\$87.14	\$89.56	\$92.04
0002 BT00	Help Desk Specialist	HR	\$42.82	\$44.07	\$45.38	\$46.66	\$47.96	\$49.29
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$47.20	\$48.57	\$50.03	\$51.44	\$52.87	\$54.33
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$51.20	\$52.69	\$54.27	\$55.80	\$57.35	\$58.94
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$64.33	\$66.20	\$68.18	\$70.10	\$72.05	\$74.05
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$149.78	\$154.14	\$158.75	\$163.22	\$167.76	\$172.41
0002 BW01	Information Engineer – Level I	HR	\$71.93	\$74.02	\$76.24	\$78.39	\$80.57	\$82.80
0002 BW02	Information Engineer – Level II	HR	\$79.16	\$81.46	\$83.90	\$86.27	\$88.66	\$91.12
0002 BX00	Information Resource Management Analyst	HR	\$79.16	\$81.46	\$83.90	\$86.27	\$88.66	\$91.12
0002 BY00	Information Systems Training Specialist	HR	\$65.70	\$67.61	\$69.63	\$71.60	\$73.59	\$75.63
0002 BZ00	IT Policy/Legislative Specialist	HR	\$89.75	\$92.36	\$95.12	\$97.81	\$100.52	\$103.31
0002 CA00	IT Strategic/Capital Planner	HR	\$107.12	\$110.24	\$113.53	\$116.73	\$119.98	\$123.30
0002 CB00	Knowledge Management Specialist	HR	\$83.76	\$86.20	\$88.77	\$91.28	\$93.82	\$96.41
0002 CC00	Librarian	HR	\$53.40	\$54.95	\$56.60	\$58.19	\$59.81	\$61.47
0002 CD00	Librarian Technician	HR	\$36.45	\$37.51	\$38.63	\$39.72	\$40.83	\$41.96
0002 CE00	Medical Billing/Account Management Specialist	HR	\$34.25	\$35.25	\$36.30	\$37.32	\$38.36	\$39.42
0002 CF00	Modeling and Simulation Specialist	HR	\$85.40	\$87.89	\$90.51	\$93.07	\$95.65	\$98.30
0002 CG00	Network Administrator	HR	\$62.50	\$64.32	\$66.24	\$68.11	\$70.00	\$71.94
0002 CH00	Network Draftsman	HR	\$51.71	\$53.21	\$54.81	\$56.35	\$57.92	\$59.52
0002 CI01	Network Installation Technician – Level I	HR	\$35.56	\$36.59	\$37.69	\$38.75	\$39.83	\$40.93
0002 CI02	Network Installation Technician – Level II	HR	\$51.16	\$52.65	\$54.22	\$55.75	\$57.30	\$58.89

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0002 CJ00	Network Support Technician	HR	\$48.30	\$49.71	\$51.19	\$52.64	\$54.10	\$55.60
0002 CK00	Operations Manager	HR	\$105.70	\$108.78	\$112.03	\$115.19	\$118.39	\$121.67
0002 CL00	Procurement Product Specialist	HR	\$57.69	\$59.37	\$61.14	\$62.87	\$64.62	\$66.41
0002 CM00	Program Administration Specialist	HR	\$79.66	\$81.98	\$84.43	\$86.81	\$89.22	\$91.69
0002 CN00	Program Analyst	HR	\$79.16	\$81.46	\$83.90	\$86.27	\$88.66	\$91.12
0002 CO00	Program Manager	HR	\$119.09	\$122.56	\$126.22	\$129.78	\$133.39	\$137.08
0002 CP00	Project Control Specialist	HR	\$73.34	\$75.47	\$77.73	\$79.92	\$82.14	\$84.42
0002 CQ00	Project Leader	HR	\$113.65	\$116.96	\$120.45	\$123.85	\$127.29	\$130.82
0002 CR01	Project Manager – Level I	HR	\$77.81	\$80.07	\$82.47	\$84.79	\$87.15	\$89.57
0002 CR02	Project Manager – Level II	HR	\$89.38	\$91.98	\$94.73	\$97.40	\$100.11	\$102.88
0002 CR03	Project Manager – Level III	HR	\$102.09	\$105.06	\$108.20	\$111.25	\$114.35	\$117.51
0002 CS00	Public Health Analyst	HR	\$91.65	\$94.32	\$97.14	\$99.88	\$102.65	\$105.50
0002 CT00	Quality Assurance Analyst	HR	\$61.15	\$62.93	\$64.81	\$66.64	\$68.49	\$70.39
0002 CU00	Quality Assurance Manager	HR	\$101.91	\$104.88	\$108.01	\$111.06	\$114.14	\$117.31
0002 CV00	Quality Assurance Specialist	HR	\$58.03	\$59.72	\$61.50	\$63.24	\$65.00	\$66.80
0002 CW00	Records Management Specialist	HR	\$34.27	\$35.27	\$36.32	\$37.35	\$38.38	\$39.45
0002 CX00	Scanner Operator	HR	\$31.12	\$32.03	\$32.98	\$33.91	\$34.86	\$35.82
0002 CY00	Scientific Data Analyst	HR	\$70.84	\$72.90	\$75.08	\$77.20	\$79.34	\$81.54
0002 CZ01	Subject Matter Expert – Level I	HR	\$122.65	\$126.22	\$129.99	\$133.66	\$137.37	\$141.18
0002 CZ02	Subject Matter Expert – Level II	HR	\$141.99	\$146.12	\$150.49	\$154.73	\$159.04	\$163.44
0002 CZ03	Subject Matter Expert – Level III	HR	\$202.54	\$208.43	\$214.67	\$220.72	\$226.86	\$233.14
0002 DA01	System Administrator – Level I	HR	\$51.92	\$53.43	\$55.03	\$56.58	\$58.15	\$59.76
0002 DA02	System Administrator – Level II	HR	\$64.20	\$66.07	\$68.04	\$69.96	\$71.91	\$73.90
0002 DA03	System Administrator – Level III	HR	\$78.78	\$81.07	\$83.50	\$85.85	\$88.24	\$90.68
0002 DB01	Systems Architect – Level I	HR	\$96.67	\$99.48	\$102.46	\$105.35	\$108.28	\$111.27
0002 DB02	Systems Architect – Level II	HR	\$115.83	\$119.20	\$122.76	\$126.23	\$129.74	\$133.33
0002 DC01	Systems Engineer – Level I	HR	\$57.01	\$58.67	\$60.42	\$62.13	\$63.85	\$65.62
0002 DC02	Systems Engineer – Level II	HR	\$69.45	\$71.47	\$73.61	\$75.68	\$77.79	\$79.94
0002 DC03	Systems Engineer – Level III	HR	\$84.25	\$86.70	\$89.29	\$91.81	\$94.36	\$96.98
0002 DD00	System Operator	HR	\$42.18	\$43.41	\$44.71	\$45.97	\$47.24	\$48.55

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0002 DE00	System Programmer	HR	\$61.93	\$63.73	\$65.64	\$67.49	\$69.36	\$71.29
0002 DF01	Technical Writer/Editor – Level I	HR	\$47.42	\$48.80	\$50.26	\$51.68	\$53.11	\$54.58
0002 DF02	Technical Writer/Editor – Level II	HR	\$56.75	\$58.40	\$60.15	\$61.84	\$63.56	\$65.32
0002 DF03	Technical Writer/Editor – Level III	HR	\$67.84	\$69.81	\$71.90	\$73.93	\$75.98	\$78.09
0002 DG01	Telecommunications Engineer – Level I	HR	\$54.00	\$55.57	\$57.23	\$58.85	\$60.48	\$62.16
0002 DG02	Telecommunications Engineer - Level II	HR	\$65.81	\$67.73	\$69.75	\$71.72	\$73.71	\$75.75
0002 DH01	Telecommunications Specialist – Level I	HR	\$61.28	\$63.06	\$64.95	\$66.78	\$68.64	\$70.54
0002 DH02	Telecommunications Specialist - Level II	HR	\$72.20	\$74.30	\$76.52	\$78.68	\$80.87	\$83.11
0002 DI00	Test Engineer	HR	\$78.18	\$80.46	\$82.86	\$85.20	\$87.57	\$89.99
0002 DJ00	Training Manager	HR	\$85.64	\$88.13	\$90.77	\$93.33	\$95.92	\$98.58
0002 DK01	Training Specialist – Level I	HR	\$57.29	\$58.96	\$60.72	\$62.43	\$64.17	\$65.95
0002 DK02	Training Specialist – Level II	HR	\$65.70	\$67.61	\$69.63	\$71.60	\$73.59	\$75.63
0002 DL00	Web Content Administrator	HR	\$81.60	\$83.97	\$86.49	\$88.92	\$91.40	\$93.93
0002 DM00	Web Designer	HR	\$62.30	\$64.11	\$66.03	\$67.89	\$69.78	\$71.71
0002 DN00	Web Project Manager	HR	\$91.07	\$93.72	\$96.52	\$99.24	\$102.00	\$104.83
0002 DO00	Web Software Developer	HR	\$79.32	\$81.63	\$84.07	\$86.44	\$88.84	\$91.30
0002 DP00	Webmaster	HR	\$67.61	\$69.58	\$71.66	\$73.68	\$75.73	\$77.82
0002 DQ00	Wide Area Network Administrator	HR	\$62.50	\$64.32	\$66.24	\$68.11	\$70.00	\$71.94