

ITEM	DESCRIPTION	U/ M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.91%</b>	<b>2.99%</b>	<b>2.82%</b>	<b>2.78%</b>	<b>2.77%</b>
0001 AA01	Administrative Assistant – Level I	HR	\$38.55	\$39.67	\$40.86	\$42.01	\$43.18	\$44.37
0001 AA02	Administrative Assistant – Level II	HR	\$43.78	\$45.05	\$46.40	\$47.71	\$49.04	\$50.39
0001 AB01	Application Engineer – Level I	HR	\$91.60	\$94.27	\$97.08	\$99.82	\$102.60	\$105.44
0001 AB02	Application Engineer – Level II	HR	\$105.46	\$108.53	\$111.77	\$114.93	\$118.12	\$121.39
0001 AC01	Application Programmer – Level I	HR	\$79.86	\$82.18	\$84.64	\$87.03	\$89.45	\$91.93
0001 AC02	Application Programmer – Level II	HR	\$94.93	\$97.69	\$100.61	\$103.45	\$106.33	\$109.27
0001 AC03	Applications Programmer – Level III	HR	\$112.75	\$116.03	\$119.50	\$122.87	\$126.29	\$129.78
0001 AD00	Application Systems Analyst	HR	\$91.60	\$94.27	\$97.08	\$99.82	\$102.60	\$105.44
0001 AE00	Biostatistician	HR	\$130.70	\$134.50	\$138.53	\$142.43	\$146.39	\$150.45
0001 AF01	Business Analyst – Level I	HR	\$61.17	\$62.95	\$64.83	\$66.66	\$68.51	\$70.41
0001 AF02	Business Analyst – Level II	HR	\$79.12	\$81.42	\$83.86	\$86.22	\$88.62	\$91.07
0001 AF03	Business Analyst – Level III	HR	\$91.00	\$93.65	\$96.45	\$99.17	\$101.92	\$104.75
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$99.30	\$102.19	\$105.25	\$108.21	\$111.22	\$114.30
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$143.08	\$147.24	\$151.65	\$155.92	\$160.26	\$164.70
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$169.70	\$174.64	\$179.86	\$184.93	\$190.07	\$195.34
0001 AH00	Chief Information Security Officer	HR	\$241.31	\$248.33	\$255.76	\$262.97	\$270.28	\$277.77
0001 AI00	Communications Hardware Specialist	HR	\$80.14	\$82.47	\$84.94	\$87.33	\$89.76	\$92.25
0001 AJ00	Communications Network Manager	HR	\$124.29	\$127.91	\$131.73	\$135.45	\$139.21	\$143.07
0001 AK00	Communications Software Specialist	HR	\$80.14	\$82.47	\$84.94	\$87.33	\$89.76	\$92.25
0001 AL00	Communications Specialist	HR	\$76.75	\$78.98	\$81.35	\$83.64	\$85.96	\$88.35
0001 AM00	Computer Data Librarian	HR	\$45.65	\$46.98	\$48.38	\$49.75	\$51.13	\$52.55
0001 AN00	Computer Scientist	HR	\$128.80	\$132.55	\$136.51	\$140.36	\$144.26	\$148.26
0001 AO01	Computer Security System Specialist – Level I	HR	\$72.87	\$74.99	\$77.23	\$79.41	\$81.62	\$83.88
0001 AO02	Computer Security System Specialist – Level II	HR	\$91.61	\$94.28	\$97.09	\$99.83	\$102.61	\$105.45
0001 AO03	Computer Security System Specialist – Level III	HR	\$112.12	\$115.38	\$118.83	\$122.18	\$125.58	\$129.06
0001 AP01	Computer Systems Analyst – Level I	HR	\$58.34	\$60.04	\$61.83	\$63.58	\$65.34	\$67.15
0001 AP02	Computer Systems Analyst – Level II	HR	\$72.28	\$74.38	\$76.61	\$78.77	\$80.96	\$83.20
0001 AP03	Computer Systems Analyst – Level III	HR	\$99.43	\$102.32	\$105.38	\$108.35	\$111.37	\$114.45
0001 AQ00	Configuration Management Specialist	HR	\$101.80	\$104.76	\$107.89	\$110.94	\$114.02	\$117.18

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0001 AR01	Cost Analyst – Level I	HR	\$53.84	\$55.41	\$57.06	\$58.67	\$60.30	\$61.97
0001 AR02	Cost Analyst – Level II	HR	\$66.69	\$68.63	\$70.68	\$72.68	\$74.70	\$76.77
0001 AS00	Data Entry Clerk	HR	\$29.88	\$30.75	\$31.67	\$32.56	\$33.47	\$34.39
0001 AT00	Data Security Specialist	HR	\$78.69	\$80.98	\$83.40	\$85.75	\$88.14	\$90.58
0001 AU00	Data Standardization Specialist	HR	\$81.55	\$83.92	\$86.43	\$88.87	\$91.34	\$93.87
0001 AV00	Database Administrator	HR	\$88.42	\$90.99	\$93.71	\$96.36	\$99.04	\$101.78
0001 AW01	Database Management Specialist – Level I	HR	\$79.36	\$81.67	\$84.11	\$86.48	\$88.89	\$91.35
0001 AW02	Database Management Specialist – Level II	HR	\$87.25	\$89.79	\$92.47	\$95.08	\$97.72	\$100.43
0001 AW03	Database Management Specialist – Level III	HR	\$96.44	\$99.25	\$102.21	\$105.10	\$108.02	\$111.01
0001 AX01	Database Specialist – Level I	HR	\$64.93	\$66.82	\$68.82	\$70.76	\$72.73	\$74.74
0001 AX02	Database Specialist – Level II	HR	\$81.55	\$83.92	\$86.43	\$88.87	\$91.34	\$93.87
0001 AX03	Database Specialist – Level III	HR	\$97.94	\$100.79	\$103.80	\$106.73	\$109.70	\$112.74
0001 AY00	Data Warehousing Administrator	HR	\$103.12	\$106.12	\$109.29	\$112.38	\$115.50	\$118.70
0001 AZ00	Data Warehouse Analyst	HR	\$79.36	\$81.67	\$84.11	\$86.48	\$88.89	\$91.35
0001 BA00	Data Warehouse Programmer	HR	\$93.50	\$96.22	\$99.10	\$101.89	\$104.73	\$107.63
0001 BB00	Disaster Recovery Specialist	HR	\$96.88	\$99.70	\$102.68	\$105.58	\$108.51	\$111.52
0001 BC01	Document Control Specialist – Level I	HR	\$44.50	\$45.79	\$47.16	\$48.49	\$49.84	\$51.22
0001 BC02	Document Control Specialist - Level II	HR	\$55.09	\$56.69	\$58.39	\$60.03	\$61.70	\$63.41
0001 BC03	Document Control Specialist – Level III	HR	\$72.90	\$75.02	\$77.26	\$79.44	\$81.65	\$83.91
0001 BD01	Document Support Specialist – Level I	HR	\$44.50	\$45.79	\$47.16	\$48.49	\$49.84	\$51.22
0001 BD02	Document Support Specialist – Level II	HR	\$55.09	\$56.69	\$58.39	\$60.03	\$61.70	\$63.41
0001 BE00	Duplicating Machine Operator	HR	\$35.82	\$36.86	\$37.96	\$39.04	\$40.12	\$41.23
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$74.61	\$76.78	\$79.08	\$81.31	\$83.57	\$85.88
0001 BG00	Electronic Meeting Technographer	HR	\$48.32	\$49.73	\$51.21	\$52.66	\$54.12	\$55.62
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$102.60	\$105.59	\$108.74	\$111.81	\$114.92	\$118.10
0001 BI00	Facilitator	HR	\$59.50	\$61.23	\$63.06	\$64.84	\$66.64	\$68.49
0001 BJ00	Financial Analyst – IT	HR	\$80.19	\$82.52	\$84.99	\$87.39	\$89.82	\$92.31
0001 BK01	Functional Analyst – Level I	HR	\$70.57	\$72.62	\$74.80	\$76.90	\$79.04	\$81.23
0001 BK02	Functional Analyst – Level II	HR	\$90.35	\$92.98	\$95.76	\$98.46	\$101.20	\$104.00
0001 BL01	General Clerk – Level I	HR	\$30.04	\$30.91	\$31.84	\$32.74	\$33.65	\$34.58

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0001 BL02	General Clerk – Level II	HR	\$34.73	\$35.74	\$36.81	\$37.85	\$38.90	\$39.98
0001 BL03	General Clerk – Level III	HR	\$42.68	\$43.92	\$45.24	\$46.51	\$47.80	\$49.13
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$82.96	\$85.37	\$87.93	\$90.41	\$92.92	\$95.49
0001 BN00	Graphical User Interface Designer	HR	\$80.74	\$83.09	\$85.57	\$87.99	\$90.43	\$92.94
0001 BO00	Graphics Specialist	HR	\$52.96	\$54.50	\$56.13	\$57.71	\$59.32	\$60.96
0001 BP00	Hardware Draftsman	HR	\$59.53	\$61.26	\$63.09	\$64.87	\$66.68	\$68.52
0001 BQ01	Hardware Installation Technician – Level I	HR	\$40.94	\$42.13	\$43.39	\$44.61	\$45.85	\$47.13
0001 BQ02	Hardware Installation Technician – Level II	HR	\$58.89	\$60.60	\$62.42	\$64.18	\$65.96	\$67.79
0001 BR00	Hardware Specialist – Information Technology	HR	\$64.64	\$66.52	\$68.51	\$70.44	\$72.40	\$74.41
0001 BS00	Help Desk Manager	HR	\$92.04	\$94.72	\$97.55	\$100.30	\$103.09	\$105.95
0001 BT00	Help Desk Specialist	HR	\$49.29	\$50.72	\$52.24	\$53.71	\$55.21	\$56.74
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$54.33	\$55.91	\$57.58	\$59.21	\$60.85	\$62.54
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$58.94	\$60.66	\$62.47	\$64.23	\$66.02	\$67.84
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$74.06	\$76.22	\$78.49	\$80.71	\$82.95	\$85.25
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$172.42	\$177.44	\$182.74	\$187.90	\$193.12	\$198.47
0001 BW01	Information Engineer – Level I	HR	\$82.80	\$85.21	\$87.76	\$90.23	\$92.74	\$95.31
0001 BW02	Information Engineer – Level II	HR	\$91.12	\$93.77	\$96.58	\$99.30	\$102.06	\$104.89
0001 BX00	Information Resource Management Analyst	HR	\$91.12	\$93.77	\$96.58	\$99.30	\$102.06	\$104.89
0001 BY00	Information Systems Training Specialist	HR	\$75.63	\$77.83	\$80.16	\$82.42	\$84.71	\$87.06
0001 BZ00	IT Policy/Legislative Specialist	HR	\$103.32	\$106.33	\$109.51	\$112.59	\$115.72	\$118.93
0001 CA00	IT Strategic/Capital Planner	HR	\$123.31	\$126.90	\$130.69	\$134.38	\$138.11	\$141.94
0001 CB00	Knowledge Management Specialist	HR	\$96.42	\$99.23	\$102.19	\$105.07	\$108.00	\$110.99
0001 CC00	Librarian	HR	\$61.47	\$63.26	\$65.15	\$66.99	\$68.85	\$70.76
0001 CD00	Librarian Technician	HR	\$41.96	\$43.18	\$44.47	\$45.73	\$47.00	\$48.30
0001 CE00	Medical Billing/Account Management Specialist	HR	\$39.42	\$40.57	\$41.78	\$42.96	\$44.15	\$45.38
0001 CF00	Modeling and Simulation Specialist	HR	\$98.31	\$101.17	\$104.20	\$107.13	\$110.11	\$113.16
0001 CG00	Network Administrator	HR	\$71.94	\$74.03	\$76.25	\$78.40	\$80.58	\$82.81
0001 CH00	Network Draftsman	HR	\$59.53	\$61.26	\$63.09	\$64.87	\$66.68	\$68.52
0001 CI01	Network Installation Technician – Level I	HR	\$40.94	\$42.13	\$43.39	\$44.61	\$45.85	\$47.13
0001 CI02	Network Installation Technician – Level II	HR	\$58.89	\$60.60	\$62.42	\$64.18	\$65.96	\$67.79

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0001 CJ00	Network Support Technician	HR	\$55.60	\$57.22	\$58.93	\$60.59	\$62.27	\$64.00
0001 CK00	Operations Manager	HR	\$121.68	\$125.22	\$128.96	\$132.60	\$136.29	\$140.06
0001 CL00	Procurement Product Specialist	HR	\$66.41	\$68.34	\$70.39	\$72.37	\$74.38	\$76.44
0001 CM00	Program Administration Specialist	HR	\$91.71	\$94.38	\$97.20	\$99.94	\$102.72	\$105.57
0001 CN00	Program Analyst	HR	\$91.12	\$93.77	\$96.58	\$99.30	\$102.06	\$104.89
0001 CO00	Program Manager	HR	\$137.09	\$141.08	\$145.30	\$149.39	\$153.55	\$157.80
0001 CP00	Project Control Specialist	HR	\$84.42	\$86.88	\$89.47	\$92.00	\$94.55	\$97.17
0001 CQ00	Project Leader	HR	\$130.83	\$134.64	\$138.66	\$142.57	\$146.54	\$150.60
0001 CR01	Project Manager – Level I	HR	\$89.58	\$92.19	\$94.94	\$97.62	\$100.33	\$103.11
0001 CR02	Project Manager – Level II	HR	\$102.90	\$105.89	\$109.06	\$112.14	\$115.25	\$118.45
0001 CR03	Project Manager – Level III	HR	\$117.53	\$120.95	\$124.57	\$128.08	\$131.64	\$135.29
0001 CS00	Public Health Analyst	HR	\$105.50	\$108.57	\$111.82	\$114.97	\$118.17	\$121.44
0001 CT00	Quality Assurance Analyst	HR	\$70.39	\$72.44	\$74.60	\$76.71	\$78.84	\$81.02
0001 CU00	Quality Assurance Manager	HR	\$117.32	\$120.73	\$124.34	\$127.85	\$131.40	\$135.04
0001 CV00	Quality Assurance Specialist	HR	\$66.80	\$68.74	\$70.80	\$72.80	\$74.82	\$76.89
0001 CW00	Records Management Specialist	HR	\$39.45	\$40.60	\$41.81	\$42.99	\$44.19	\$45.41
0001 CX00	Scanner Operator	HR	\$35.82	\$36.86	\$37.96	\$39.04	\$40.12	\$41.23
0001 CY00	Scientific Data Analyst	HR	\$81.55	\$83.92	\$86.43	\$88.87	\$91.34	\$93.87
0001 CZ01	Subject Matter Expert – Level I	HR	\$141.19	\$145.30	\$149.64	\$153.86	\$158.14	\$162.52
0001 CZ02	Subject Matter Expert – Level II	HR	\$163.46	\$168.22	\$173.25	\$178.13	\$183.08	\$188.16
0001 CZ03	Subject Matter Expert – Level III	HR	\$233.15	\$239.93	\$247.11	\$254.08	\$261.14	\$268.37
0001 DA01	System Administrator – Level I	HR	\$59.76	\$61.50	\$63.34	\$65.12	\$66.93	\$68.79
0001 DA02	System Administrator – Level II	HR	\$73.90	\$76.05	\$78.32	\$80.53	\$82.77	\$85.06
0001 DA03	System Administrator – Level III	HR	\$90.69	\$93.33	\$96.12	\$98.83	\$101.58	\$104.39
0001 DB01	Systems Architect – Level I	HR	\$111.28	\$114.52	\$117.94	\$121.27	\$124.64	\$128.09
0001 DB02	Systems Architect – Level II	HR	\$133.34	\$137.22	\$141.32	\$145.31	\$149.35	\$153.48
0001 DC01	Systems Engineer – Level I	HR	\$65.63	\$67.54	\$69.56	\$71.52	\$73.51	\$75.55
0001 DC02	Systems Engineer – Level II	HR	\$79.95	\$82.28	\$84.74	\$87.13	\$89.55	\$92.03
0001 DC03	Systems Engineer – Level III	HR	\$96.98	\$99.80	\$102.79	\$105.68	\$108.62	\$111.63
0001 DD00	System Operator	HR	\$48.56	\$49.97	\$51.47	\$52.92	\$54.39	\$55.90

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0001 DE00	System Programmer	HR	\$71.29	\$73.36	\$75.56	\$77.69	\$79.85	\$82.06
0001 DF01	Technical Writer/Editor – Level I	HR	\$54.59	\$56.18	\$57.86	\$59.49	\$61.14	\$62.84
0001 DF02	Technical Writer/Editor – Level II	HR	\$65.33	\$67.23	\$69.24	\$71.19	\$73.17	\$75.20
0001 DF03	Technical Writer/Editor – Level III	HR	\$78.09	\$80.36	\$82.77	\$85.10	\$87.46	\$89.89
0001 DG01	Telecommunications Engineer – Level I	HR	\$62.17	\$63.98	\$65.89	\$67.75	\$69.63	\$71.56
0001 DG02	Telecommunications Engineer - Level II	HR	\$75.76	\$77.96	\$80.30	\$82.56	\$84.86	\$87.21
0001 DH01	Telecommunications Specialist – Level I	HR	\$70.54	\$72.59	\$74.76	\$76.87	\$79.01	\$81.20
0001 DH02	Telecommunications Specialist - Level II	HR	\$83.12	\$85.54	\$88.10	\$90.58	\$93.10	\$95.68
0001 DI00	Test Engineer	HR	\$90.00	\$92.62	\$95.39	\$98.08	\$100.80	\$103.60
0001 DJ00	Training Manager	HR	\$98.59	\$101.46	\$104.49	\$107.44	\$110.43	\$113.48
0001 DK01	Training Specialist – Level I	HR	\$65.95	\$67.87	\$69.90	\$71.87	\$73.87	\$75.91
0001 DK02	Training Specialist – Level II	HR	\$75.63	\$77.83	\$80.16	\$82.42	\$84.71	\$87.06
0001 DL00	Web Content Administrator	HR	\$93.94	\$96.67	\$99.56	\$102.37	\$105.22	\$108.13
0001 DM00	Web Designer	HR	\$71.72	\$73.81	\$76.01	\$78.16	\$80.33	\$82.56
0001 DN00	Web Project Manager	HR	\$104.84	\$107.89	\$111.12	\$114.25	\$117.43	\$120.68
0001 DO00	Web Software Developer	HR	\$91.31	\$93.97	\$96.78	\$99.51	\$102.27	\$105.11
0001 DP00	Webmaster	HR	\$77.83	\$80.09	\$82.49	\$84.82	\$87.17	\$89.59
0001 DQ00	Wide Area Network Administrator	HR	\$71.94	\$74.03	\$76.25	\$78.40	\$80.58	\$82.81